



School Uniform Policy

"I am the vine; you are the branches.

If you remain in me and I in you, you will bear much fruit"

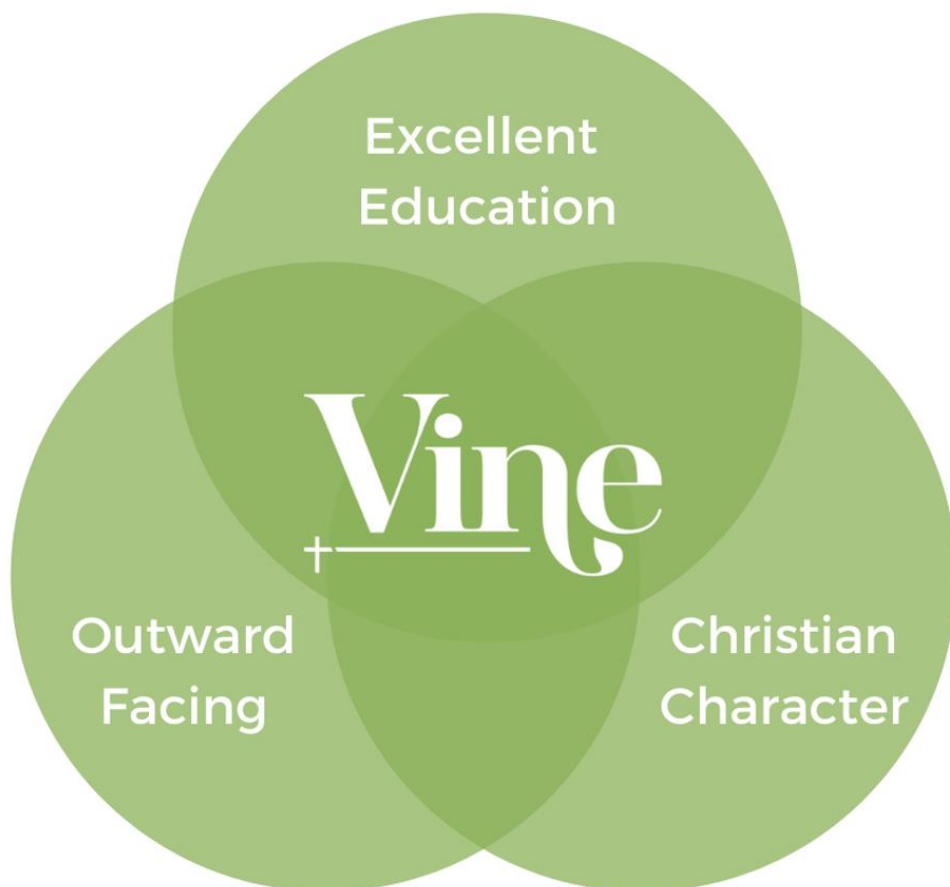
(John 15:5)

This is a model policy for all Vine schools that has been reviewed and adapted for schools.

Policy Reference:	
Approved by Vine Schools Trust on:	Summer 22
Adopted by this school on:	
Next review:	

Vision & Values

V Valuing every person
I Inspiring great teaching
N Nurturing academic excellence and Christian Character
E Excelling, unlocking great potential



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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head Teacher, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary

- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

This is set out in Annexe 1

4.2 Where to purchase it

This is set out in Annexe 2

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Head Teacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Local Schools Board

The Local Schools Board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed by the Vine Schools Trust Board every two years.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Annex 1

School Uniform

Trousers, Skirts & Pinafore Dresses	Charcoal Grey
Polo shirts, Roll neck tops, cotton shirts & blouses	White or Red
School Sweatshirt/Cardigan	Red
Jumpers and Cardigans	Red
Fleece	Red
Waterproof Fleece	Red
Summer Dresses	Red/White Check/Stripes
Summer Shorts	Charcoal Grey
Socks	Black/White/Grey
Tights	Black/Red/Grey

Whilst we understand that in the warmer months pupils may wear a hoodie in place of coat, **hoodies must not be worn in place of a school jumper.**



Shoes

'Sensible' shoes should be worn to school at all times. For example-plain black shoes or boots only.

This means:

- No heels
- No boots in summer
- No sandals in winter
- No 'strappy' unsafe shoes
- No fashion shoes with lots of difficult laces

(Clearly this guidance is for Health and Safety reasons)

PE Kit

School Logo T-Shirt or Plain T-shirt	Red
Shorts (with or without logo)	Black
School Logo Tracksuit (<i>Optional</i>)	Black
Plain Tracksuit (<i>Optional</i>)	Plain black – no other logos or designs
Long sports socks (football socks)	Black or Red



Annex 2

The school does not require children to wear uniform with logos, however all of the uniform with school logo is available from 'Top Form' shop-The Stow, Harlow.

Plain uniform items can be bought from supermarkets or retailers such as Sainsbury's, Tesco, Matalan or ASDA.

The school does not require children to wear PE kit with logos, however all of the PE Kit with school logo is available from Create Identitee, Harlow. <https://www.createidentitee.co.uk/>

This now includes T-Shirts, shorts and tracksuits without the logo at a cheaper cost.

Their address is: 17-18 St James Centre, East Road, Harlow CM20 2SX.

You can also order online www.createidentitee.co.uk

Plain items can be bought from supermarkets such as Sainsbury's, Tesco or ASDA. Some other shops such as Sports Direct, Matalan, Amazon and H&M also sell plain PE items.

The Harvey Centre is running a school uniform exchange during the Summer holidays and the Autumn Term.

Second-hand uniform sales will be held regularly by the PTFA.